

INCIDENT INVESTIGATION REPORT

This form should be completed following an incident being reported and does not replace the Incident Report itself. The objective of an incident investigation is to ensure all the relevant facts are obtained to help decide upon the appropriate corrective actions required. An incident investigation is not intended to apportion blame for the incident.

INCIDENT DETAILS

Location site: _____

Location department: _____

Location section/building: _____

Date of incident: _____ Time of incident: _____ am/pm

Description of Incident: _____

Has the incident been reported to the NDIS Commission? Yes No

INVESTIGATION DETAILS

Date of investigation: _____ Time of investigation: _____ am/pm

Nature of investigation: Fatality Damage Injury Near Hit

Person/s conducting investigation

Name: _____ Contact: _____

Name: _____ Contact: _____

Name: _____ Contact: _____

NAME OF PERSONS INVOLVED IN THE INCIDENT

Name	Position/company	Contact details (phone)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

WITNESS DETAILS

Name	Position/company	Contact details (phone)

SEQUENCE OF EVENTS THAT LED UP TO THE INCIDENT

- 1
- 2
- 3
- 4
- 5

OTHER CONTRIBUTING FACTORS

Summary of conditions at the time of the incident, *eg weather, visibility, noise, lighting etc.*

Summary of variations from standard operating procedures.

Summary of identified deficiencies that may have contributed.

Could the incident have been prevented or the impact minimised? Please write details below.

OTHER CONTRIBUTING FACTORS CONTINUED

Is there an ongoing risk?

Is there an ongoing risk to people with disability?

ACTIONS TAKEN AT TIME OF INCIDENT TO MINIMISE THE IMPACT OF THE INCIDENT

Eg removal of guards, emergency procedures, equipment removal etc.

1

2

3

4

5

ANNEXURES SUPPORTING THIS REPORT

Eg photographs, statements, witness reports, risk assessments, SWMS, etc.

1

2

3

4

5

RECOMMENDED CORRECTIVE ACTIONS

E.g. retraining or further training, policy improvements or development of policies and procedures, changes to service environment, changes to delivery of services.

1

2

3

4

5

MANAGER AGREED CORRECTIVE ACTIONS

Item	Responsibility	Target date	Completed	
1		... / ... /	<input type="radio"/> Yes	<input type="radio"/> No
2		... / ... /	<input type="radio"/> Yes	<input type="radio"/> No
3		... / ... /	<input type="radio"/> Yes	<input type="radio"/> No
4		... / ... /	<input type="radio"/> Yes	<input type="radio"/> No
5		... / ... /	<input type="radio"/> Yes	<input type="radio"/> No

PERSON RESPONSIBLE FOR IMPLEMENTING CORRECTIVE ACTIONS

Name:

Title:

Telephone number (landline):

Telephone number (mobile):

Email:

FOLLOW UP

Date for review of corrective actions:

Name of person reviewing actions:

Date corrective actions reviewed:

Does the register of injuries record coincide?

Yes

No

Is this a notifiable incident?

Yes

No

WORKERS COMPENSATION (WC)

Has the WC insurer been notified of the incident?

Yes

No

Has a claim form been provided to the injured worker?

Yes

No

Has the claim form been submitted to the WC insurer?

Yes

No

Is an injury management plan drafted?

Yes

No

Is a return to work plan in place?

Yes

No

COPIES OF THIS REPORT HAVE BEEN SENT TO

Date sent	Sent to
... / ... /	
... / ... /	
... / ... /	

ADMINISTRATION

File completed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Date:
Further action required?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Date:
Details of further action:			
<hr/>			
<hr/>			

SIGNATURES

Investigation representative	Manager	Person making the report	Witness
<hr/>	<hr/>	<hr/>	<hr/>